

## September 10<sup>th</sup>, 2 pm – Emerging End Markets for Problem Plastics

### Speakers



#### **Adam Hays, Aqua Poly Equipment Sales and Engineering, SPE Upper Midwest Board of Directors**

Adam Hays has been working in the plastics industry for 25 plus years with a focus on plastics machinery, installation and training. Adam's current role is Sales and Engineering for Aqua Poly Equipment that focuses on Injection Molding, Extrusion, EREMA Plastics Recycling, Blown Film, Blow Molding, Rotational Molding, Compression Molding, Chilling and Polymer Processing. Prior to Sales, Adam worked as a Plant Engineer, Quality Manager and Director of Operations for a few local start-up operations.



#### **Mike Riola, Sustainability Project Manager, Rehrig Pacific Company**

Mike Riola is the Sustainability Project Manager for the Rehrig Pacific Company. He has over 20 years of experience in the injection molding industry, with an extensive background in alternative plastic materials and rigid packaging. Mike leads the team focused on all sustainability initiatives.

Mike ensures Rehrig Pacific is on the cutting edge of alternative material use. He partners with Fortune 500 and environmental waste companies to find solutions to their recycling needs. He began his career as a Plant Engineer and evolved into positions including Plant Manager and Operations Manager; he brings this hands-on knowledge to his current role.



#### **Jeff Snow, West Coast Sales Manager, Rehrig Pacific Company**

Jeff Snow has worked in the solid waste & recycling industry for more than a decade. Jeff served as President of Rainbow Environmental Services, the State of California Leader in Diversion and Recycling. In 2014, Rainbow was acquired by Republic Services at which time Jeff served as Republic's Division Municipal Manager and Senior Area Municipal Manager. Jeff then served as Vice President of CR&R Environmental Services where he was closely involved with groundbreaking anaerobic digestion and advanced recycling projects. Jeff now serves the industry as the West Coast Sales Manager for Rehrig Pacific Company.

Jeff is a proud member of SWANA, RRCC and SCWMF. Jeff also enjoys helping to shape future leaders as an Adjunct Professor in the Business Administration Leadership School of Concordia University and serves on the boards of Santa Monica Colleges' Resource & Recycling Management Program and WasteNotOC, America's leading model for sustainability-based food recovery.



## **Beau Sullivan, Environmental Sales Rep, Rehrig Pacific Company**

Beau Sullivan graduated from the University of Illinois Urbana-Champaign with a major in Community Health and minor in Communications. After graduating, Beau joined Enterprise Rent-A-Car in downtown Chicago. He was highlighted in their “Best Performer Program” and after much success in various sales and customer services roles at Enterprise, Beau joined Rehrig Pacific Company in January of 2015 as a Sales Associate. Beau was promoted in September of 2015, now responsible for the Northern-Mid-West territory for Rehrig’s Environmental Division. In his current role, Beau collaborates with haulers and municipalities, providing smart solutions for the solid waste

and recycling industries. Beau has been a board member for the Recycling Association of Minnesota since December 2018. Beau and his family reside outside of Chicago in the northwest suburbs and recently welcomed their second child.